

**R05**

**Code No: MB439**

**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD**

**MBA - IV Semester Examinations, January 2011**

**PERFORMANCE MANAGEMENT**

**Time: 3hours**

**Max. Marks: 60**

**Answer any five questions  
All questions carry equal marks**

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1. What is Performance Management? Distinguish between Performance management and Human Resource Management.
2. How the managers Monitor Manage Performance & Mentor Manage Development?
3. Explain the process of setting mutual expectations and Performance criteria for a Managee.
4. Explain how the periodic reviews help the performance manager. Give a brief idea about how the manager solves the problems of managee.
5. Distinguish between process of judgment and process of analysis.
6. What is the purpose of Appraising? Explain the various methods of appraisal.
7. Write short notes on
  - a. Managing Change.
  - b. Resistance to Change
8. Explain how to develop and manage highly effective teams.

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